

NOMINATION COMMITTEE PRIOR TO 2012 ANNUAL GENERAL MEETING

Decision regarding appointments

The 2011 Annual General Meeting decided that the Nomination Committee prior to the 2012 Annual General Meeting shall be composed of the representatives of the, no less than four and no more than six, largest shareholders in terms of voting rights listed in the shareholders' register maintained by Euroclear Sweden AB as of 31 August 2011, and the chairman of the board of directors. The chairman of the board of directors is to convene the first meeting of the nomination committee. The member representing the largest shareholder in terms of voting rights shall be appointed chairman of the nomination committee. If so desired, due to later changes in the ownership structure, the nomination committee is authorized, in case the number of members falls below seven, to call in one or two additional members among the shareholders who in terms of voting rights are the largest shareholders next in turn, so that the total number of members is not higher than seven. Should a member resign from the nomination committee before its work is completed and, if the nomination committee considers it necessary, a "substitute" member is to represent the same shareholder or, if the shareholder is no longer one of the largest shareholders in terms of voting rights, the largest shareholder next in turn. Changes in the composition of the nomination committee shall be made public immediately. The composition of the nomination committee for the annual general meeting 2012, is to be announced no later than six months before that meeting. Remuneration shall not be paid to the members of the nomination committee. The company is to pay any costs for the work of the nomination committee. The term of office for the nomination committee ends when composition of the following nomination committee has been announced. The nomination committee shall propose the following: the chairman of the general meeting, board directors, the chairman of the board of directors, remuneration to the board of directors individually specified for the chairman and each of the other directors, remuneration for committee work, remuneration to the company's auditor and a proposal for the nomination committee for the annual general meeting 2013.

Composition

The Nomination Committee prior to the 2012 Annual General Meeting comprises:

- Carl-Olof By, AB Industrivärden
- Håkan Sandberg, Handelsbankens Pensionsstiftelse among others,
- Torbjörn Callvik, Skandia Liv,
- Bo Selling, Alecta, and
- Sverker Martin-Löf, Chairman of the Board of SCA

The Nomination Committee shall submit proposals concerning the matters listed below for presentation to the 2012 Annual General Meeting for decision

- proposed Chairman of the Annual General Meeting
- proposed members of the Board of Directors
- proposed Chairman of the Board
- proposed Board fees and distribution among the Chairman and the other Board members, as well as remuneration for work in committees

- proposed auditor and fees for the auditor
- proposed members of the Nomination Committee prior to the 2013 Annual General Meeting

Shareholders who desired to present proposals to the Nomination Committee can do so under the following address.

Secretary of the Nomination Committee
SCA
Box 7827
SE-103 97 STOCKHOLM
Telefax + 46 8 788 53 32
info@sca.se

In order for the Nominating Committee to be able to consider submitted proposals in a constructive manner, these should be submitted by December 31, 2011, at the latest.

Nomination Committee's proposals

The Nomination Committee's proposal will be presented in the Notice of the General Meeting and on the same time on the company web site.