Document name
Sustainability Policy_SCA

Document type
Policy

Valid for
SCA

Process
Sustainabillity

Document owner
EDHOLM Anders

Approved by
SCA Board of Directors

Approval date
2026-04-23

This English version is an unofficial translation

Sustainability Policy

Contents

1. Purpose ... 2
2. Scope ... 2
3. Principles ... 2
4. Efforts to Achieve Sustainability Ambitions ... 3
4.1. Governance ... 3
4.2. Identification of Impacts, Risks, and Opportunities ... 3
4.3. Stakeholder Dialogue ... 4
4.4. Objectives, Monitoring, and Communication ... 4
5. Roles and Responsibilities ... 4
6. Related Documents ... 4

1. Purpose

SCA's strategy is based on a sustainable business model where value creation for people, the environment, and society is a prerequisite for growth and profitability. SCA's Code of Conduct, together with this Sustainability Policy, forms the foundation for the company's sustainability efforts, and sustainability objectives are a natural component of the company's business strategy and strategic priorities.

The purpose of this Sustainability Policy is to define the company's sustainability ambitions and ensure that SCA naturally integrates sustainability aspects into all parts of its operations, such as customer offerings, business models, product safety, product development, process development, and investment decisions, and to ensure compliance with relevant laws and regulatory requirements.

2. Scope

This policy applies to all operations (business areas, supporting units, and staff functions) within the SCA Group. In partly owned operations, SCA's representatives shall actively promote compliance with this policy.

3. Principles

- Sustainability shall be a fundamental and guiding principle for all activities within SCA, thereby contributing to sustainable development with consideration of economic, environmental, and social aspects. This work is undertaken with a long-term perspective, where the company's profitability is a basic prerequisite.
- SCA shall be a credible and trustworthy company with a values-based culture that is evident in the way SCA interacts with people, conducts business, and operates. SCA's Code of Conduct forms the foundation of the group's corporate culture.
- SCA bases its business operations on honesty, integrity, and responsible business practices and expects the same standards from its business partners.
- SCA shall develop in harmony with the communities where the company operates, and be an attractive and inclusive employer where diversity is a natural part of the corporate culture. SCA maintains a zero-incident vision for workplace accidents and actively promotes safe, healthy, and non-discriminatory working environments.
- SCA shall provide competitive products and services, produced with respect for human rights and indigenous peoples' rights, and considering impacts on people, the environment, and society. SCA shall deliver products that are safe for users and the environment, complying with customer and regulatory requirements on product safety, in line with the principles of GMP (Good Manufacturing Practice).
- SCA shall conduct its business in such a manner as to minimize negative impacts on people, the environment, and the climate, meeting or exceeding the requirements of applicable laws and regulations.
- SCA shall contribute to mitigating global warming by supporting the phase-out of fossil-based materials. This will be accomplished by increasing the positive contribution of the company's products, enhancing carbon sequestration in the company's own forests and in wood-based products, and reducing fossil emissions within SCA's own operations and throughout its value chain.

- SCA shall evaluate the climate and environmental impacts of its processes and products from a lifecycle perspective, involving suppliers and customers in this process. The need for measures shall be assessed based on SCA's performance and current BAT (Best Available Techniques). Continuous improvement to protect the environment and prevent pollution shall be included as a standard part of ongoing process and product development.
- SCA shall actively promote responsible and sustainable forestry[1], both through the management of its own forests and through responsible procurement of wood raw materials. Purchased wood raw material must meet the requirements set out in the Instruction for the procurement of wood raw material.
- SCA's operations are conducted in long-term collaboration[2] with local reindeer herders, in accordance with the principle of FPIC.
- SCA's forests shall be managed to ensure that they remain at least as rich in biodiversity, recreational value, and raw materials in the future as they are today. SCA's forestry practices shall be practically and scientifically proven and developed in collaboration with research and key stakeholders.
- Suppliers of goods and services must be approved according to company procedures and comply with SCA's Supplier Standard. Monitoring of suppliers shall be an integrated part of the procurement process to ensure compliance with SCA's requirements.
- SCA's products are renewable and enable increased circularity. SCA shall work to optimize resource efficiency and energy performance, minimize waste through continuous improvements in processes, products, practices, and transport solutions, and promote increased recycling and new applications for the company's by-products. Where possible, SCA shall also support its customers' resource efficiency and contribute to greater circularity in society.
- Water is a globally limited resource. SCA's units shall optimize water usage based on local conditions, including water availability and type of receiving water bodies.

4. Efforts to Achieve Sustainability Ambitions

4.1. Governance

The Board of Directors and the CEO hold overall responsibility for governing SCA's sustainability efforts. SCA's sustainability work is led by the Group Sustainability Council, which includes members of the executive management team and the Group Sustainability Manager. The Sustainability Council is chaired by the Senior Vice President of Sustainability and Communications, who is also responsible for sustainability matters within the executive management team. Additionally, several cross-functional networks and forums exist to handle and coordinate specific areas, such as environmental and occupational health and safety issues, within the Group.

4.2. Identification of Impacts, Risks, and Opportunities

The company has a process in place to identify positive and negative impacts resulting from its operations or value chain. Where the company's negative impacts are considered significant, these must be prevented or managed through appropriate action plans. The company's positive impacts should, when possible, be enhanced through suitable initiatives and strategic priorities.

[1] SCA's position statement on responsible forestry
[2] SCA's position statement on responsible forestry in long-term cooperation with reindeer herders

Each business area is responsible for identifying, managing, and monitoring the effects of impacts arising from its units, products, and services.
Risks related to sustainability are managed within the framework of the company's risk management process and internal controls.

4.3. Stakeholder Dialogue

SCA considers openness and transparency as essential guiding principles. SCA engages in open dialogue with stakeholders to identify and manage positive and negative impacts arising from the company's operations and value chain, and to continuously enhance its value creation. SCA expects the same level of openness from its suppliers and subcontractors.
SCA identifies its primary stakeholders based on their interests in relation to the Group's operations.

4.4. Objectives, Monitoring, and Communication

SCA's sustainability goals are identified and formulated based on the company's business objectives and priorities, informed by the results of a double materiality analysis. These goals are further broken down to the business unit level and complemented as needed.
SCA continuously monitors sustainability performance at both local and group levels to minimize negative impacts from the company's operations and value chain, and to maximize value creation. Each business unit is responsible for local-level follow-up, while aggregated monitoring at the group level is conducted by Corporate Sustainability and Communications, in cooperation with Group Finance.

5. Roles and Responsibilities

The Senior Vice President of Sustainability and Communications is the owner of this Sustainability Policy and is responsible for ensuring that it is up-to-date and communicated to employees and relevant stakeholders.
Each business area manager is responsible for ensuring compliance with this policy within their respective areas. This responsibility includes communicating, implementing, and monitoring the policy locally.

6. Related Documents

- SCA's Code of Conduct
- SCA's Supplier Standard
- SCA's Risk Management and Internal Control Policy